



CAREER OPPORTUNITY

FIREFIGHTER / PARAMEDIC

Salary Range: \$53,560 - \$76,169

FIREFIGHTER / EMT

Salary Range: \$49,046 - \$69,742

The City of Pelham Fire Department is currently accepting applications for the position of Firefighter/Paramedic and Firefighter/EMT. The department is looking to fill current vacancies on our team, as well as future vacancies. Our city offers a competitive salary and benefits package with a fast-paced, family-friendly work environment. The City of Pelham has 24,300 residents covering 39 square miles including Oak Mountain State Park and the Oak Mountain Amphitheater.

Department Snapshot

- 4,219 calls for service in 2021
- 79 career firefighters
- 5 stations working 24/48 shifts
- 4 ALS Engines
- 1 ALS Quint
- Quick Response Medics
- Hazardous Material Response for Shelby County
- Underwater/Surface Water Rescue
- High Angle/Confined Space Rescue
- Marine Operations

Benefits:

- Blue Cross/Blue Shield: Health and dental
 - \$25.43 single (bi-weekly)
 - \$186.50 family (bi-weekly)
- RSA State Retirement: Tier 1
- 24 hours on-duty, 48 hours off-duty
- Paid leave: vacation, sick, 12 paid holidays
- Life insurance
- Cancer insurance
- Employee Assistance Program
- Workers compensation
- Deferred compensation
- Flexible spending program

Application Requirements:

- Minimum 18 years old
- High School Diploma or GED

Hiring Process:

- Submit completed application and background check authorization form to hr@pelhamalabama.gov.
- Certified State of Alabama Firefighter I/II applicants must provide test scores and/or current State of Alabama EMT or Paramedic License with grade average.
- Non-Certified candidates must provide ACT Works Keys Skill Report (B.A.T. Test Results) or college GPA.
- Applicants should be able to pass a physical fitness assessment, which is pass or fail.
- Applicants must successfully pass a psychological evaluation, criminal background investigation, driving history investigation, drug screening, and physical.